

Notice of Nondiscrimination

The Ashland-Greenwood Public School District does not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, marital status, pregnancy, childbirth or related medical condition, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries about Title IX may be referred to the school district's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. The school district's Title IX Coordinator may be contacted at Title IX Coordinator, 1842 Furnas, Ashland, NE

68003, brad.jacobsen@agps.org, (402)944-2114 The school district's nondiscrimination policy and grievance procedures are included this policy, or can be accessed at: www.agps.org To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under

Title IX, please contact the Title IX Coordinator. **Publication Notice.** The school district will include the following notice on its website and in each handbook, catalog, announcement, bulletin, application

form, and other places as required by law: The school district prohibits sex discrimination in any education program or activity that it operates and individuals may report concerns or questions to

the Title IX Coordinator. The school district's Title IX policy, notice, and other information may be accessed at the following link: www.agps.org. **Retaliation Prohibited.** Retaliation, including peer retaliation, is prohibited in the school district's education program or activity. If the school district has

information about conduct that reasonably may constitute retaliation under Title IX, it may be required to treat it as an allegation of sex discrimination. Upon receiving a complaint alleging retaliation, the school district will initiate its grievance procedures or informal resolution process. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Building Principals, Ashland, NE 68003

Employees and Others: Building Principals, Ashland, NE 68003

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact the OCR at 601 East 12th Street, Room 353, Kansas City, MO 64106, (800) 368-1019 (voice), Fax (816) 426-3686, (800) 537-7697 (telecommunications device for the deaf).